Gender Mainstreaming for PM Foundation Course SPMPG

Introduction

Gender mainstreaming for planning stages

Livelihood and food security trust fund, Myanmar

Gender Action Plan
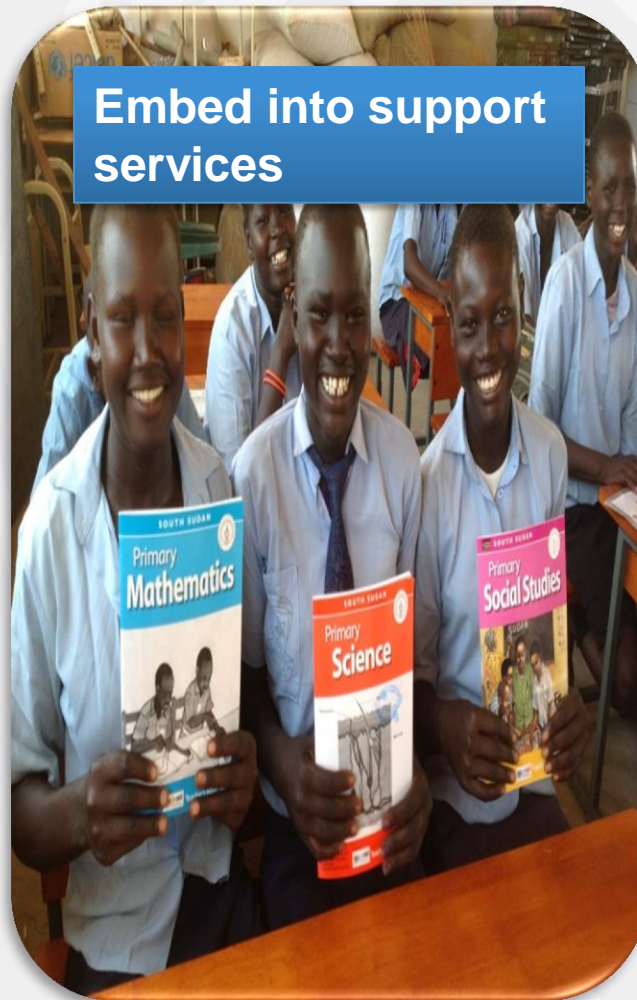
Embed into proposals

Gender Analysis

Gender mainstreaming for Implementation and Closure stages

Embed into Works

Embed into support services
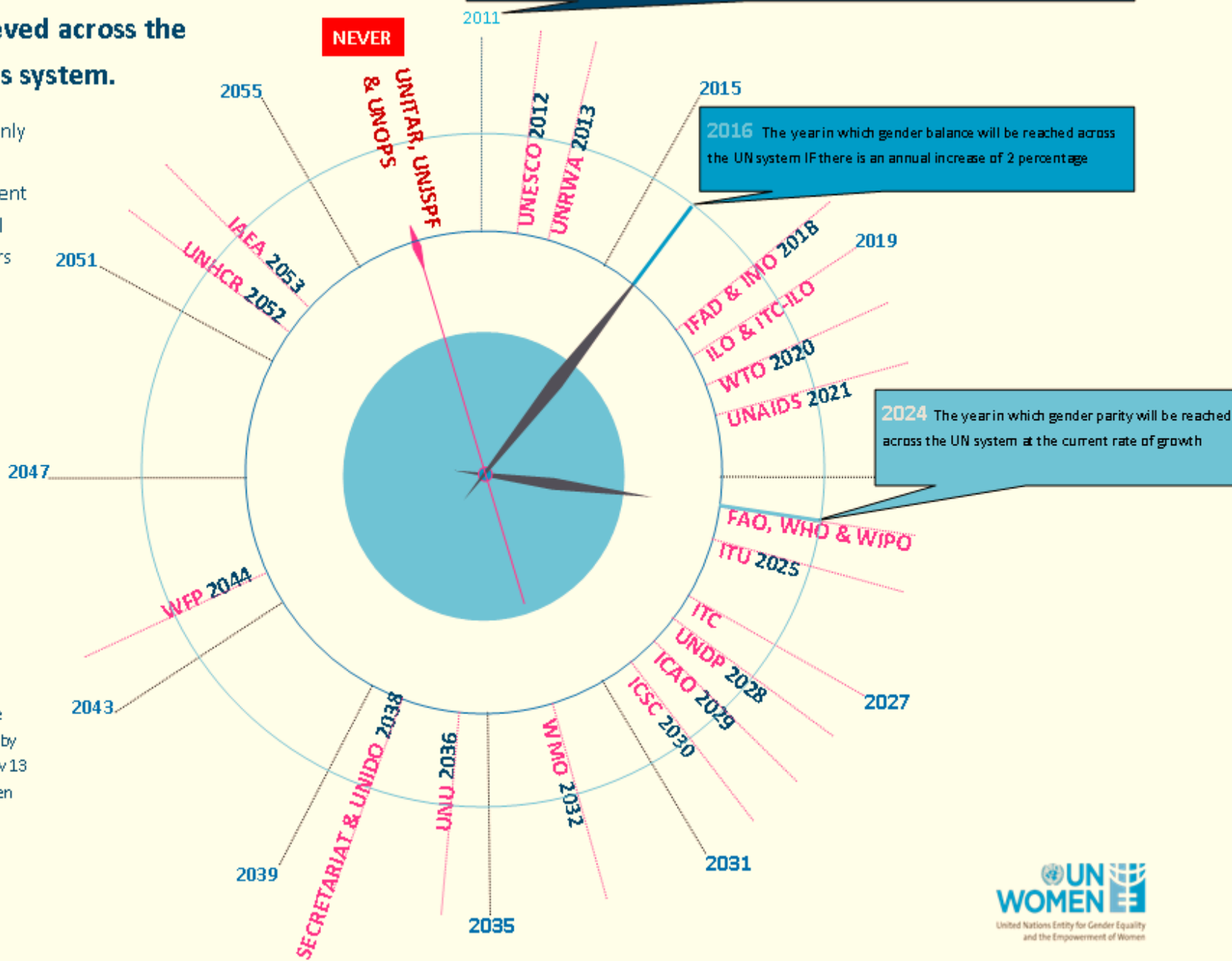
Embed into M&E

Scenario…

- The Ministry of Planning has decided that UNOPS will help them to establish a central project management capability with the following accountabilities:
    - Monitoring all Projects contribution towards their Results Framework
    - Monitoring all Projects effectiveness through the project lifecycle
    - Become the Centre of Excellence for Portfolio/Programme and Project Management
    - Provide internal consultancy to support project management development
    - To develop and maintain all Portfolio/Programme and Project management Standards
        - Process, Tools, Templates, Training, Library
- The Government has passed a Decree establishing the Office for Programmes and Projects (OPP)
    - UNOPS has been asked to designed and build a new office that has the following
        - Offices/Touch down for OPP Staff
        - Training rooms
        - Workshop/meeting rooms
        - PM Library
- The Civil Service College has asked UNOPS to renovate the college training facilities and procure all of the modern facilities it needs.
    - Smart Boards/Projectors/Tablets/ICT support
    - Learning Management Systems & Computer based training material in their local language
- The government believes it will need over the next 3 years 10 Programme Managers, 100 Project Managers, as well as the PMO in OPP, it will need a PMO for each Programme and PMO's. All Ministers and senior civil servants will need training. UNOPS has been asked to recruit, train all staff and transition the Government from dependencies on International PM's supplied by Agencies to all national staff before the next election in 4 years.
- The government thinks it will be able to achieve "Middle Income" status within 3 years and is worried that they will not have access to international resource to lead programmes/projects on key reforms they need to start before the next elections.
- The Ministry of Finance is interested in reforming its Infrastructure delivery capability as well as its procurement capability and has heard that UNOPS might be able to support the government to develop these competencies.

By 2016, gender balance could be achieved across the United Nations system.

This would require only a 2 per cent annual increase. At the current rate of growth, it will take another 21 years for this goal to be realized.

The United Nations General Assembly set the target of gender balance by the year 2000. This is now 13 years past due and women currently make up just 40.7 per cent of staff.

By 2011, only FIVE entities had achieved gender balance: ICJ, PAHO, UNFPA, UNICEF & UNWOMEN

NEVER

2016 The year in which gender balance will be reached across the UN system IF there is an annual increase of 2 percentage

2024 The year in which gender parity will be reached across the UN system at the current rate of growth

2011
2015
2019
2027
2031
2035
2039
2043
2047
2051
2055

UNITAR, UNISPF & UNOPS
UNESCO 2012
UNRWA 2013
IFAD & IMO 2018
ILO & ITC-ILO
WTO 2020
UNAIDS 2021
FAO, WHO & WIPO
ITU 2025
ITC
UNDP 2028
ICAO 2029
ICSC 2030
WMO 2032
UN 2036
SECRETARIAT & UNIDO 2038
WFP 2044
UNHCR 2052
IAEA 2053

UN WOMEN
United Nations Entity for Gender Equality and the Empowerment of Women

Gender Toolkit

GENDER MAINSTREAMING TOOLKIT

Who will find this toolkit useful?

Welcome to the Gender Mainstreaming toolkit page which provides guidance and support on how to mainstream gender better into our projects worldwide.

Who will find this toolkit useful?

- The toolkit is intended for **project managers, project developers and project teams** to mainstream gender into all aspects of project cycle. The level of information is for beginners and should not be expected to replace gender experts' roles for projects with significant gender component.

Why should you use this toolkit?

- Easy to use and distilled information
- Prepared with inputs from over 10 country offices on best practices and challenges
- Aligned with UNOPS project management approach from PRINCE 2
- Over 5 case studies from different regions, covering Afghanistan, Serbia, South Sudan, Myanmar and Nicaragua, to inspire you
- Simplified gender analysis framework which can be customized to suit any type of project.

Check out the She Builds campaign!

SHE BUILDS
Find out more: unops.org/shebuilds
Join the conversation: #SheBuilds

Better projects, better lives
UNOPS Sustainable Project Management Practice Group

Read more on intranet with

For information and any queries, please contact us as at
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