

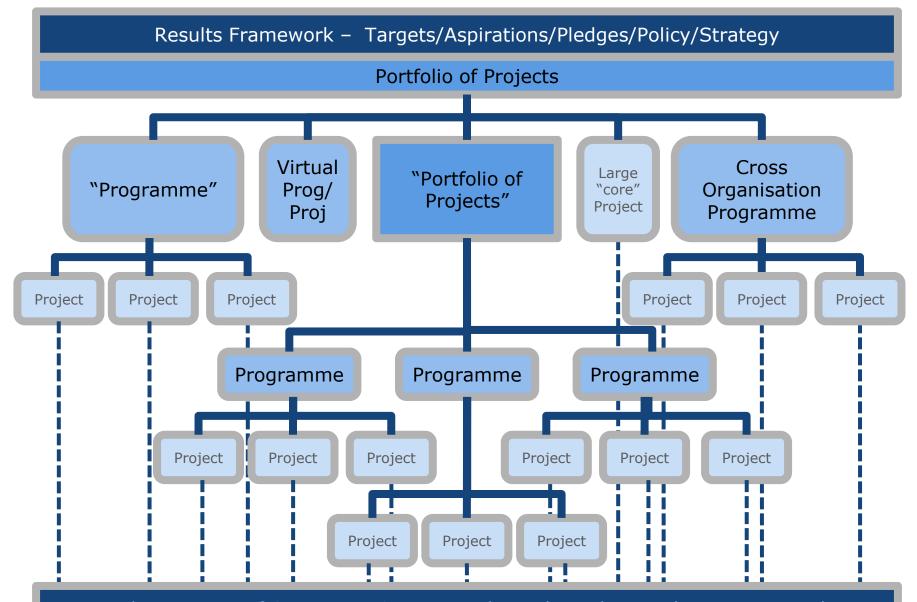
Project Management Science, Art or a Way of Thinking?



## **Objectives of the Session**

- To understand what makes good projects and define project success
- To Make the connection between Best Practice Principles and UNOPS PM Practice
- To understand project frameworks and organization maturity levels

# UNOPS Linking Strategy to Delivery...



Achievements of Outcomes, Outputs and Results Indicators being Monitored

### **UNOPS** Linking Strategy through to delivery

The owner of these Best Practice products is the UK Governments Cabinet Office, part of the Efficiency and Reform Group Service.



#### **Supporting Standards**

Management of Risk (MoR) Management of Value (MoV) Management of Change (MoC)

#### **Bodies of Knowledge**

(PMI) Project Management Institute (APM) Association of Project Management (IPMA) International Project Management Association



### **Benefits**

- Increase impact
- Reduce and control risk
- Reduce time and cost overruns
- Reduce failed projects
- Improved time, cost and quality measures
- Successfully completing the right projects by doing them right
- Return on Investment



### **Benefits**

- Gartner Institute:
  - Organisations without appropriate PM management will have double the rate of failed projects, cost over-runs and delays
- PM Solutions 2013 good PMO and project management governance:
  - 30% decrease in project failure
  - 28% more under budget
  - 22% increase in productivity
  - 19% more projects ahead of schedule
  - 31% increase customer satisfaction
  - 45% improvement in alignment with strategy



### **Benefits**

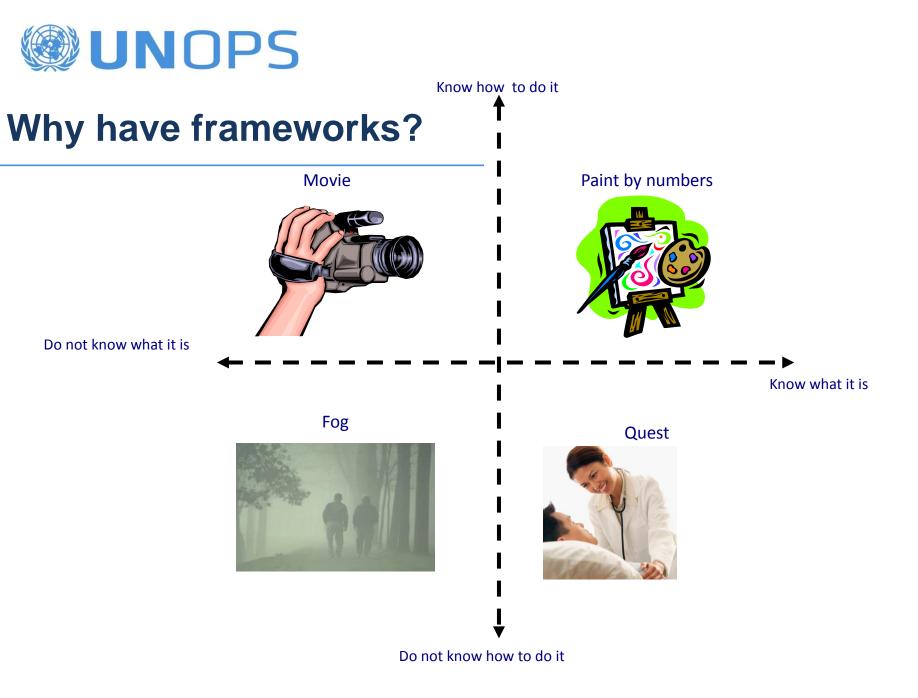
- PWC
  - Study of organisations with total \$75Bn turnover
  - 10,640 projects
  - High performing organisations running projects have higher Project Management Maturity
  - 2. There is good return on investment in staff training and certification
  - 3. If a change management process is used, they outperform the other organisations



### Secrets of project success...

From 3 years of customer satisfaction surveys – what were the top 3 indicators that made the customer tick the box:-"completely satisfied with the project"?

- 1. Excellent Communication
- 2. Robust and Effective Monitoring and Control
- 3. The Project Manager is perceived to be competent!



**Eddie Obeng – four types of change** 



### What is Maturity?

# A measure of an organisations capacity/capability to deliver its projects....



### P3M3 – Portfolio, Programme and Project Management Maturity Model



Measuring capability in organizations and individuals in their ability to deliver



### What is Maturity?

#### **LEVEL 1: Initial Process**

• Can the organisation recognise projects and programmes and run them differently from ongoing operations?

#### **LEVEL 2: Repeatable Process**

• Does the organisation ensure that each project and programme is run to a minimum specified standard?

#### **LEVEL 3: Defined Process**

• Does the organisation have their own centrally controlled project, programme and portfolio processes and can individual projects and programmes flex within these processes to suit the particular project/programme?

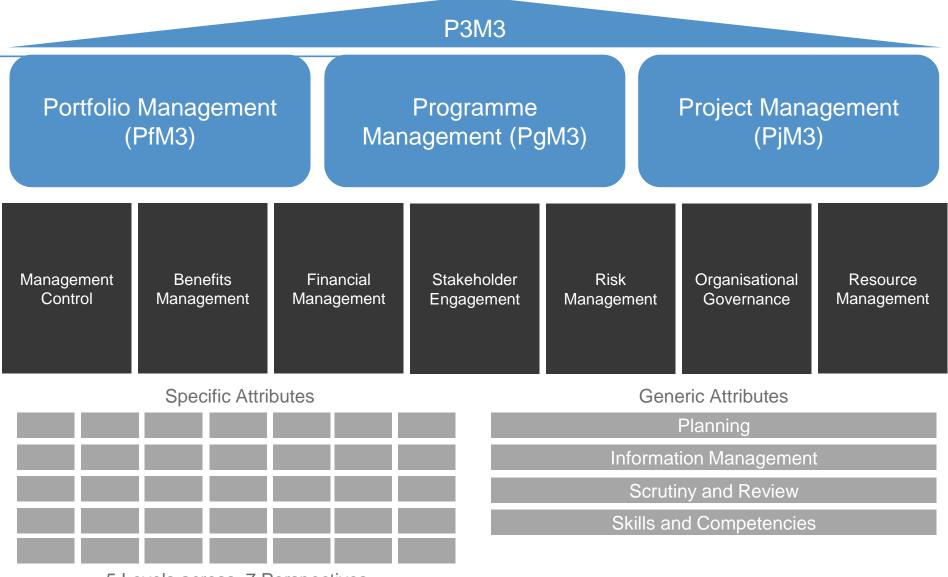
#### **LEVEL 4: Managed Process**

• Does the organisation obtain and retain specific measurements on project, programme and portfolio performance and run a Quality Management organisation?

#### **LEVEL 5: Optimised Process**

• Does the organisation run continuous process improvement, with proactive Problem and Technology Management?





5 Levels across 7 Perspectives



### Maturity (its impact)

#### Do we know what the real project is?

- Does the stakeholder have a bigger project/Programme?
- Did the stakeholders ask us to deliver this as a project?

#### So what does "Maturity" look like?

• A way of thinking

#### How capable is....

- The individual?
- The team?
- Management?
- Your stakeholders?
- Your suppliers?

#### What if...

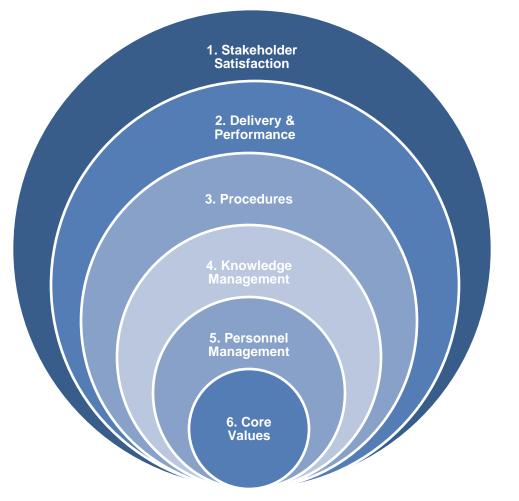
• Our stakeholders /suppliers are more capable (mature) than us?



# How will you know your project is a success?



### UNOPS Projects are Evaluated against Six Project Success Criteria



- Direct and indirect feedback from clients, donors and other key stakeholders
- 2. Performance against budget, schedule, business case and quality indicators
- 3. Procedures are followed, including audit of processes, documents and data quality
- 4. Lessons learned are documented and shared within the organization.
- 5. Project team is proud of its outcomes and enjoyed the experience, while following proper processes
- 6. Project is the right one for UNOPS



# **Group Exercise**

•Discuss in groups

•List at least one indicator you can use for each of the six success criteria